

## R E S O L U T I O N

Supporting safe and productive working conditions with equitable pay for all workers and the rights of workers to organize and collectively bargain for better wages and working conditions in Cuyahoga County.

-----

WHEREAS, the Board of County Commissioners of Cuyahoga County, Ohio recognizes that a healthy work environment characterized by mutual respect among co-workers and management is essential for business to operate properly and for employees to work to their fullest potential;

WHEREAS, the Board of County Commissioners of Cuyahoga County, Ohio recognizes the right of employees to have safe, fair and productive working conditions and to be paid equitably for their valued work;

WHEREAS, the Board of County Commissioners of Cuyahoga County, Ohio fully recognizes the inherent right of all employees to organize into collective bargaining units if they choose to do so;

WHEREAS, the Board of County Commissioners of Cuyahoga County, Ohio recognizes that an essential element of any healthy work environment is the right of employees to decide if they would like to form a collective bargaining unit in an atmosphere that is open and that encourages them to make their decision freely;

WHEREAS, there are areas in the United States and countries in the world that do not recognize worker rights and permit the existence of or use of sweatshop labor conditions; and

WHEREAS, it is the determination of the Board of County Commissioners to support the rights of citizens around the world to work in a safe and healthy workplace for reasonable wages by not purchasing products made under sweatshop conditions.

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners of Cuyahoga County, Ohio supports safe and productive working conditions with equitable pay for all workers in Cuyahoga County; and

That the Board of County Commissioners of Cuyahoga County, Ohio supports the rights of workers to organize and collectively bargain for better wages and working conditions in order to enhance an atmosphere of mutual respect for workers and management; and

That the Board of County Commissioners of Cuyahoga County, Ohio shall make every effort to insure that it does not do business with any enterprise that markets products or sells goods that are created by companies that exploit their workers in sweatshop conditions such as paying poverty wages, violating workplace regulations or suppressing workers rights.

BE IT FURTHER RESOLVED that the Clerk of the Board be, and she is, hereby instructed to transmit a copy of this resolution to Thomas J. Hayes, County Administrator and one copy to Dennis Madden, Director, Office of Human Resources.

On Motion of Commissioner Campbell, seconded by Commissioner Dimora,  
the foregoing resolution was duly adopted.

Ayes: Campbell, Dimora, McCormack.

Nays: None.

Resolution Adopted.

Marjorie J. Pettus,  
Clerk of the Board

Journal 262  
April 27, 1999  
991701  
fg

## BID PRICING DOCUMENT

PD-3

EMPLOYEE UNIFORMS FOR THE YOUTH DEVELOPMENT CENTER

SHEET 02 OF 02

PRICING DATA		
<p>BIDDER: INDICATE YOUR BID PRICE ON THE ABOVE SPECIFICATION ITEM BY COMPLETING THIS SECTION IN THE MANNER INDICATED</p>		
<p>CERTIFICATION OF RESPONSIBLE LABOR PRACTICES</p> <p>The bidder hereby certifies that it and any subcontractors and/or manufacturers involved in producing the goods and services called for in this bid solicitation employ responsible employment practices and do not compete by exploiting their workforces in sweatshop conditions such as paying poverty wages, violating workplace regulations and suppressing worker rights. Bidders shall identify their own locations of manufacturing and/or assembly sites and the names and addresses of each subcontractor and/or manufacturer substantially involved in providing the goods and services called for in this bid solicitation on <u>Form PD-4, "Vendor's Service and Support Capabilities"</u>. Failure to provide all information called for above or providing false information will be cause for rejection of bids and/or termination of awarded contracts.</p>		
<p>I (WE) DO HEREBY CERTIFY THAT I (WE) SHALL PROVIDE THE MATERIALS/SERVICES FOR THE ITEM(S) NUMBERED AND NAMED ABOVE IN FULL ACCORDANCE WITH ALL REQUIREMENTS, TERMS AND CONDITIONS STATED IN THE BOARD OF COUNTY COMMISSIONERS' BID SPECIFICATIONS.</p>		
ORGANIZATION'S FULL LEGAL NAME	INCORPORATION STATE	
ORGANIZATION'S FULL ADDRESS INCLUDING COUNTY	ORIGINAL SIGNATURE IN INK (PREFERABLY BLUE):	
	SIGNER'S PRINTED NAME:	
	POSITION:	DATE:
	FACSIMILE NO.	TELEPHONE NO:

VENDOR'S SERVICE & SUPPORT CAPABILITIES

PD-4

EMPLOYEE UNIFORMS FOR THE YOUTH DEVELOPMENT CENTER

SHEET 01 OF 01

**INSTRUCTIONS:**

PROVIDE THE INFORMATION REQUESTED BELOW ON YOUR NEAREST AVAILABLE SERVICE CENTER OR SUPPORT REPRESENTATIVE. USE ADDITIONAL SHEETS IF DESIRED:

ORGANIZATION'S NAME:	CONTACT NAME:
ORGANIZATION'S FULL ADDRESS	TITLE:
	TELEPHONE NUMBER:

SPECIFY THE LEVEL OF SUPPORT/SERVICES AVAILABLE. BE RESPONSIVE TO THE REQUIREMENTS IN SECTION 2.4.3 OF THE BID SPECIFICATION.

- 1) State the delivery time for the initial uniform order after the award is made.
- 2) State the delivery time for uniforms for new hires.
- 3) State the delivery time for "made to measure" uniforms.

Bidders shall identify ALL locations of manufacturing and/or assembly sites and the names and addresses of each subcontractor and/or manufacturer substantially involved in providing the goods and services called for in this bid solicitation. Failure to provide all information called for or providing false information will be cause for rejection of bids and/or termination of awarded contracts.

<u>Item Description</u>	<u>Company Name</u>	<u>Location/Address</u>	<u>Work Performed</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____